Innovations targeted at improving community well-being 2nd SLO Jasienica High School in Warsaw

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Student focused - Tutoring	Teacher focused - Supervision	Parent focused – Workshops
What is it?	What is it?	What is it?
A personalized educational support system	Supervision is an opportunity for learning and	Workshops offered to our students' parents
where a more knowledgeable or experienced	development in which a group of teachers	focusing on adolescent developmental
individual, known as a tutor, provides guidance	collaborates with a more experienced colleague	psychology and potential high-risk behaviors to
and assistance to a student.	to enrich their professional skills and develop	which youth are most susceptible.
	their individual working style.	
What is the goal?		
During one-on-one sessions the tutor works with	What is the goal?	What is the goal?
the student so they can better understand what	Deepening knowledge and skills in dealing with	Providing insights and guidance on understanding
their assets and strengths are, to improve their	challenging situations with students, parents, and	the challenges, changes, and unique aspects of
academic performance, and build confidence in	other coworkers, enhancing psychological	adolescence as well as helping parents navigate
their abilities. It might also be beneficial in	knowledge in offering support to others,	which behaviors should be seen as potential red
selecting an educational path for the future.	expanding understanding of the student in the	flags.
	context of their family, environment, or peer	
How does it work in practice?	group (including the diagnosis of disorders), as	
The student reaches out to the tutor coordinator	well as personal development and deepening	How does it work in practice?
to be matched with a tutor from school. Ideally	awareness of one's own work.	During the year we offer 2 workshops. The first
this should be someone that they don't have		one is meant to help navigate the complexities of
class with. Sometimes the students' teachers can	How does it work in practice?	their teenagers' developmental journey. The
also suggest that taking part in tutoring could be	At the start of the school year the supervisor	second workshop discusses common risky
beneficial.	issues an open invitation to all teachers asking	behaviors that teenagers may encounter and
Once a tutor has been selected for the student	who would want to commit to the meetings.	explores proactive approaches for prevention.
they meet regularly. Usually, the meetings are	Each meeting is held afterschool and lasts 3 hours	Each workshop is offered twice, the meetings are
every other week and last 50 minutes. On	with a short break. One person presents a case	afterschool and last 3 hours. They are led by the
average, the tutor meets with the student 8	followed by a question they would like answered.	school psychologist and sexual health teacher
times.	A joint reflection on the reported problem takes	who both have an extensive background and
	place. The group has the opportunity to share	experience in working with youth.
	their observations, ask clarifying questions, and	

At our school these tutoring sessions usually take on one of two paths:

- Personal development for those who don't yet know what their strengths are and what they want to do in the future.
- Educational development for those who know what they want to do but they're looking for ways to achieve this goal quicker.

What are the benefits?

- Tutors can tailor their approach to address the specific needs and learning styles of individual students
- Since the student meets with the tutor 6-8 times there is a chance to clearly monitor progress in-between meetings.
- It becomes easier for the student to choose their DP subjects and these students are less likely to switch their educational paths while in the DP program.

What is needed to start implementation?

- Teachers take part in a course on how to work as a student tutor offered externally.
- The school needs a tutor coordinator that oversees the work of the tutors and helps students find a good fit for who they could work with.

make hypotheses about how they see the situation.

The supervisor's role is to create a space for constructive, respectful, and friendly discussion, introducing their thinking and understanding of the presented issue.

Administrative staff overseeing the teachers' work is not allowed to take part in the supervision group.

What are the benefits?

- Group supervision offers the opportunity to broaden one's thinking not only from the supervisor's perspective but also from other teacher that night have encountered a similar situation in the past.
- It significantly helps prevent teacher burnout since they constantly work to overcome obstacles and have support on how to solve potential conflicts.
- Strengthen trust between members of staff.

What is needed to start implementation?

- A supervisor who has the appropriate training. It is also an advantage if this is someone who understands the student profile or has experience working with youth.
- A group of teachers willing to commit for the entire year to monthly meetings. It is

The workshop is not mandatory for all parents. They are invited to sign up if they wish to take part.

What are the benefits?

- Parents can network with one another and exchange their observations, fears, and insights into the challenges that their kids face.
- Communication between parents and homeroom tutors is improved.
- Relationships between parents and teenagers may improve as a result of their deepened knowledge of what is to be expected at this age.

What is needed to start implementation? At least two workshop leaders willing to design a workshop focusing on the main developmental challenges of its students. These trainers do not have to be school based as specialists from outside of school could also prepare a workshop based on the main objectives and needs.

-	Finding a suitable time for the student	recommended that the group be
	and tutor to meet individually for one	between 4 and 12 participants.
	hour.	